

ODAG report to Board

January 2024

Introduction

This report seeks to

- Update the Board on new membership and Terms of Reference (ToR)
- Update the Board on ODAG workplan for 2024/25
- Update the Board on staff concerns over staff and core/PB contracts
- Present the HR Headline report

Current membership / Terms of Reference

Current membership is Tracey Camps, Deryth Stevens, Christine Hunter, Sarah Jones, and Robert O'Leary. There is a staff vacancy due to Jenny Salmon leaving HC. The BSM continues to facilitate the group.

The Terms of Reference were discussed and various options put forward for minor amendments which will be sent to Directors separately.

ODAG workplan for 2024/25

Various suggestions were put forward which will be finalized and circulated to Directors once the position with Council contracts is established.

Staff concerns over staff and core/PB contracts

Staff raised concerns about the lack of information around the extension of those staff contracts that end on 31/03/24 and the negotiations with Cornwall Council. The context of assurances needed regarding affordability of the staff contract extensions, and the lack of promised information from the Council was explained.

HR Headline report

This is presented with the note that there was no mandatory training undertaken during Q3 with the CEO being the only new starter and new in post. The Mentor

module for GDPR has been added to the mandatory training requirement with all staff now expected to complete this as a matter of urgency.