

Risk Register July 2023

Consequence

Likelihood	Low	Medium	High	Severe
Weighting	1	2	3	4
Remote 1	1	2	3	4
Unlikely 2	2	4	6	8
Possible 3	3	6	9	12
Probable 4	4	8	12	16

Area of Work Plan	Potential Risk	Potential Impact	Likelihood of Impact	Consequence of Impact	Gross Risk	Mitigation	Date Added	Date Checked	Net Risk
Delivering for	Cornwall	Current Healthwatch	2	4	8	New CEO in place. Regular	Apr-	July 23	8
the people of	Council seek to	Cornwall no longer				Account meetings with	21		
Cornwall	tender two main	operational.				CEO/Senior manager			
	contracts in 2024.					supported by Chair for effective contract			
	Contracts					negotiation strategy.			
	awarded to					Currently in 2 year extension			
	other provider					period.			

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	Contract rewarded at lower or significantly lower fees	Reduced income for HWC. Staffing reductions.	2	3	6	As above		July 23	6
Measuring Impact	People's experience not embedded in new ICS structure	Development of Integrated Care System is uncharted territory and therefore vital HC plays key role in ensuring people's experience is represented at the highest level. This is a complex process over a number of years and with limited resources is challenging to maintain overview. However it is vital that public understand HC's independence, impact and relevance	2	4	8	 Integrated Care Board established with HC representation –Citizen's Engagement Sub committee established with HC representation Positive communications and engagement with ICB with a view to establishing an MoU and commissioning 	Jan- 20	July 23	4
Measuring Impact	Failure to represent the interests of the public at key stakeholder meetings and events	Inability to fulfil the requirements of the Business Plan; loss of reputation	2	3	6	Representation updated now CEO in post, all key and important forums are covered. Diarise prior to meetings to ensure representatives aware of bubbling issues	Apr- 21	July 23	2

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						which can be brought to appropriate meeting and debrief notes are received			
Delivering for the people of Cornwall	Management, analysis and reporting of public feedback and research is sub-optimal. HC published research and feedback reports are incorrect, unsubstantiat ed or not fully evidence- based.	Reputation of HWC diminished. Public and stakeholder credibility of the organisation as the people's champion of health and care services is undermined.	2	3	6	We have developed rigorous processes and procedures to ensure our research methodologies, analysis and management of public feedback gathered in all aspects of our work is robust, and is delivered by suitably qualified and trained staff.	Apr- 21	Jul 23	
Delivering for the people of Cornwall	Not delivering on a key focus area	Inability to fulfil the requirements of the Work Plan; work not undertaken that it is needed	2	3	6	Work Plan for 2022-24 linked to Action Plan, progress continuing. Undertaking review of strategic and business planning	Apr- 21	July 23	

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Organisational Effectiveness	Staff vacancies	Failure to fill new vacancies leading to under delivery of contract and pressure on workload of existing staff.	4	3	12	CEO in post, current risk is to KMVP/KPJ following loss of member of staff and contract renewal concerns. To be pursued with commissioners to mitigate potential loss of reputation around the maternity projects.	Oct- 20	July B	8
	Financial stability	Insufficient income to maintain current staff levels	2	4	8	Healthy reserves and plan to develop Reserves Policy. 2023/24 contracts for maternity projects still not yet agreed/signed	Apr 23	July 23	8