

ODAG report to Board

October 2022

Introduction

This report seeks to

- Comment on the Staff Survey and update the Board around arrangements for a staff Action Plan.
- Comment on and present minor revisions to the draft Recruitment, Selection & Retention policy
- Comment on draft Inclusion Statement
- Update the Board around arrangements for annual Volunteer survey
- Update the Board on proposals for external accreditation

Staff Survey June 2022

The Staff Team have been tasked with proposing an Action Plan for areas identified in the survey that require improvement with a request that this be brought via ODAG to the January Board Meeting.

Recruitment, Selection & Retention Policy

Proposed minor changes to the above are included in Board Papers and we recommend approval of the Policy

Inclusion Policy

Noted that format largely based on Healthwatch England's Inclusion Statement and that it has the potential to involve politics in the organisation.

Volunteer Survey 2022

This is being undertaken during October 2022 and we expect a report to January Board.

External accreditation

Now that the Quality Framework is completed we intend to examine external accreditation at our next meeting.

